



## Preliminary Needs Assessment

Category	Position(s)	Service(s) To Consider	Benefits Sought
Recruiting and Hiring		<ul style="list-style-type: none"> <li>• Entry Level Positions</li> <li>• High-Volume Hiring</li> <li>• Specialized Skills</li> </ul>	<ul style="list-style-type: none"> <li>• Save money</li> <li>• Save time</li> <li>• Promote retention</li> <li>• Hire better-fit candidates</li> <li>• Access broader, diverse talent pools</li> <li>• Build a better brand</li> <li>• Promote fairness and equity</li> <li>• Enhance your community</li> </ul>
Temporary Hires		<ul style="list-style-type: none"> <li>• Short-Term Hiring</li> <li>• Internships</li> <li>• Paid Work Experience</li> </ul>	<ul style="list-style-type: none"> <li>• Save money</li> <li>• Save time</li> <li>• Promote retention</li> <li>• Hire better-fit candidates</li> <li>• Access broader, diverse talent pools</li> <li>• Build a better brand</li> <li>• Promote fairness and equity</li> <li>• Enhance your community</li> </ul>
Training and Development		<ul style="list-style-type: none"> <li>• On-The-Job Training</li> <li>• Apprenticeship</li> <li>• Upskilling</li> </ul>	<ul style="list-style-type: none"> <li>• Save money</li> <li>• Save time</li> <li>• Promote retention</li> <li>• Hire better-fit candidates</li> <li>• Access broader, diverse talent pools</li> <li>• Build a better brand</li> <li>• Promote fairness and equity</li> <li>• Enhance your community</li> </ul>
Retention and Inclusion		<ul style="list-style-type: none"> <li>• Wraparound Services</li> <li>• Retention Services</li> <li>• Inclusivity Training</li> </ul>	<ul style="list-style-type: none"> <li>• Save money</li> <li>• Save time</li> <li>• Promote retention</li> <li>• Hire better-fit candidates</li> <li>• Access broader, diverse talent pools</li> <li>• Build a better brand</li> <li>• Promote fairness and equity</li> <li>• Enhance your community</li> </ul>

